

Ergomed Group Limited

UK Tax Strategy Statement

Introduction

Ergomed Group Limited (“Ergomed”) together with its subsidiaries is dedicated to the provision of global specialized services to the pharmaceutical and biotechnology industry. Ergomed supports its clients with services spanning all phases of clinical trials, post-approval pharmacovigilance, and medical information.

Recognized internationally in both rare disease and oncology drug development for its expertise, Ergomed offers a full range of quality clinical research and clinical research and clinical trial management services along with an industry-leading suite of specialized pharmacovigilance and audit services.

By providing this full-service offering, Ergomed enables emerging and established life science companies to meet the regulatory obligations, maximize their drug development success and their product value.

Ergomed is ultimately majority owned by funds advised by the Private Equity firm Permira (“Permira”) which acquired a controlling stake in Ergomed on 13 November 2023. Permira has structured its investment in the Group through Permira VIII Investment Platform Limited, a holding company that has investments in businesses across a number of different activities and geographies, including the UK. Whilst this tax strategy document applies to the Group, it is aligned with the principles set out in the tax strategy document published by its ultimate parent company, Permira VIII Investment Platform Limited.

This UK tax strategy statement is published on behalf of Eden Topco Limited, and its UK subsidiaries in relation to its approach to conducting its tax affairs and managing tax risk in the UK. This statement covers those taxes as defined in Paragraph 15, Schedule 19 Finance Act 2016 and applies to all Eden Topco Limited subsidiaries incorporated in the UK and/or tax resident in the UK. In this statement, references to “Company” or the “Group” are to these entities.

The publication of this tax strategy statement complies with the Group’s duty under paragraph 16(2), Schedule 19, Finance Act 2016, and relates to the accounting period ended 31 December 2024.

Management of UK tax risks, governance and compliance arrangements

The ultimate responsibility for the management of UK tax risk resides with the Board of Directors of Eden Topco Limited. Under the oversight of the board, the Group’s Chief Financial Officer is formally accountable for ensuring an appropriate tax governance and control framework is in place. The Group complies with all applicable UK tax laws, regulations and disclosure requirements with respect to tax, exercising professional care and judgement in relation to the decisions reached. External tax advice is taken as needed. The Group has established internal control processes and controls to ensure that tax returns are accurately prepared with all taxes accounted for and paid on a timely basis.

Attitude to UK Tax Planning

When entering commercial transactions, the Group seeks to take advantage of available tax incentives, reliefs and exemptions in line with, and in the spirit of, the relevant tax legislation. The Group does not engage in artificial or contrived schemes or arrangements.

Reliance is placed upon external professional advisors where there is need for specialist guidance and support.

Level of acceptable tax risk

With respect to any specific issue or transaction, the Group Chief Financial Officer, with oversight from the Board of Directors of Eden Topco Limited, is ultimately responsible for identifying the risks, including tax risks, which need to be addressed, and for determining which actions should be taken to manage those risks, having regard to the materiality of the amounts and obligations pertaining to the transaction. The Group does not operate pre-defined limits as to the amount for acceptable tax risk: it is judged on an issue-by-issue basis.

Part of the assessment of risk of any transaction includes the likely HMRC view of the tax outcome and the potential impact on the Group's ongoing relationship with HMRC.

Working with HMRC

The Group seeks to meet all UK tax obligations on a timely basis and to provide HMRC with accurate, transparent and complete tax returns.

The Group will respond fully and promptly to any questions from HMRC about its business and tax returns it has filed. The Group aims to foster a spirit of cooperation, transparency and respect in its dealings with HMRC and resolve technical uncertainties in a collaborative manner.